



EDUCATION • TREATMENT • COUNSELING

Licensed Practical Nurse (LPN)

*"The strength of the team is the individual.
The strength of the individual is the team."*
- Phil Jackson

KEY INFORMATION

- Title: Licensed Practical Nurse (LPN)
- Type: Full Time (3-day workweek, 36 hours schedule)
- Work Model: Onsite
- Hourly Wage: \$36.00 - \$43.20 + differential
- Competitive Vacation & Benefits Package Details Below!

POSITION DETAILS

Addictions Recovery Center, Inc. (ARC) in Medford, Oregon is a behavioral health agency providing a trauma-informed, comprehensive continuum of substance use and co-occurring mental health disorder treatment services in Southern Oregon. We are seeking full-time LPNs to join the ARC team in our Fresh Start Withdrawal Management medical program to provide trauma-informed patient care to clients during the early first steps of their recovery journey.

The successful candidates will work approximately 36 hours a week in our medically monitored detox and withdrawal management unit in collaboration with a multi-disciplinary team of providers. This role includes participation in an on-call rotation and an expectation to work collaboratively with the nursing team to provide coverage for holidays, vacation, and sick time, ensuring continuity of patient care.

Duties will include but are not limited to:

- Work under the direction of the Nursing Supervisor and Medical Director.
- Provide withdrawal management and care to patients in advance of potential admission into residential treatment.
- Work with clients and the public with a trauma-informed and compassionate approach.
- Maintain and administer medications as ordered.
- Complete pre-admission medical screenings, nursing assessments, and collect other pertinent medical data.
- Maintain accurate patient records and medication logs.
- Support coverage needs as part of a collaborative nursing team.

ARC is an anti-harassment and anti-racism agency. The successful candidate will be responsible for creating and maintaining a professional, safe, and welcoming environment for all staff and clients.

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EDUCATION, CREDENTIALS & SKILLS

Education, Credentials and Skills should include:

- Graduate of an accredited Licensed Practical Nurse (LPN) school of nursing
- Current Oregon Licensed Practical Nurse (LPN) License
- Cardiopulmonary resuscitation (CPR) certification
- Experience in addictions treatment or similar settings preferred
- Ability to perform pre-admission medical screening, nursing assessments, and collect other pertinent medical data
- Maintain and follow provider orders and instructions
- Accurately complete required chart notes and patient records
- Professional demeanor and ability to appropriately oversee CNAs
- Passion for trauma-informed patient care and service for at-risk and vulnerable patients
- Excellent communication and listening skills
- Ability to work efficiently with frequent interruptions
- Strong organizational abilities
- Moderate computer proficiency, including MS office
- Spanish bilingual preferred

COMPENSATION & BENEFITS

Compensation and benefits include:

- Most ARC employees are scheduled four-days a week to support their ability to maintain a healthy work and life balance; medical and sobering positions are scheduled to work three days a week
- Starting wage ranging from \$36.00 to \$43.20 per hour, depending on credentials, skills and experience
- \$4.00 per hour additional differential for eligible night shift hours
- \$3.00 per hour additional differential for eligible weekend, day shift hours
- Three (3) to six (6) weeks of Vacation accrued per year, based upon years of service
- Sick time is accrued for all employees based on regularly scheduled hours
- Ten (10) Paid Holidays each year: New Year's, MLK Day, President's Day, Memorial Day, Juneteenth, Independence Day, Labor Day, Veterans Day, Thanksgiving Day, Christmas Day

Additional benefits include:

- Medical coverage at no cost for employees, with two plan options:
 - Up to a \$2,000 employer-funded Health Savings Account (HSA) option
 - \$6,000 per year Health Reimbursement Account (HRA) deductible buy-down option
- No premium cost for dental and vision coverage for employees and their families.
- Additional Voluntary Benefits including Critical Illness & Accident Coverage, Guarantee Issue Supplemental Life Insurance at group premium rates, and Pet Insurance Discount
- Flexible Spending Account (FSA)
- 401k Retirement Plan with Employer Match and immediate vesting
- Assistance with work-related licensure/certification fees
- Employee Assistance Program (EAP)
- Reduced cost Mercy Flights ambulance household membership
- Qualified Employer for Public Service Student Loan Forgiveness and HRSA SUD Student Loan Repayment

Addictions Recovery Center, Inc. is committed to providing a safe and healthy environment for our staff and clients by maintaining a drug-free workplace. Applicants must be able to pass a criminal

background check and pre-employment drug screen, including a screening for medical and recreational marijuana. All inquiries are confidential. Open until filled.

Please submit a complete resume and cover letter that briefly shares how you are qualified and why you are applying for this position. To apply online, fill out the form and attach a resume below. You may also submit your cover letter and resume by emailing HumanResources@AddictionsRecovery.org.

Don't miss out on this opportunity - apply today!

Addictions Recovery Center, Inc. is an Equal Employment Opportunity and Affirmative Action employer. We do not discriminate based upon race, religion, color, national origin, gender (including pregnancy, childbirth, or related medical conditions), sexual orientation, gender identity, gender expression, age, status as a protected veteran, status as an individual with a disability, or other applicable legally protected characteristics.

LGBTQIA+ applicants are encouraged to apply.